# Supervisor Assessment (of intern performance)
## Mid and End-of-Internship
## Waneta Hebert

Please take a moment to evaluate your intern on the following competencies. Please circle the scores that best represents their performance to-date. In the space provided beneath each competency, please offer an example of how the intern demonstrated this competency in practice.

1 = Failed ot Meet Expectations
5 = Exceeded Expectations

## Critical Thinking/Problem Solving

| | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| 1. Shows a sincere interest in understanding the organization, their role, and their assigned tasks. | 1 | 2 | 3 | 4 | 5 |
| 2. Practices sound judgment based on an analysis of available data and information. | | | | | 5 |
| 3. Demonstrates creativity in approaching tasks, solving problems, and overcoming obstacles. | | | | | 5 |
| 4. Seeks out resources and/or asks for help when unsure about how to proceed on tasks. | | | | | 5 |
| Able to take our projects and drop them into her template she created, while maintaining the individuality of each design. So much enthusiasm to learn and help us with our project! | | | | | |

## Communication/Leadership

| | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| 5. Conveys ideas and recommendations clearly and efficiently to persons inside and outside the organization. | | | | | 5 |
| 6. Communicates ideas clearly in writing in a manner intended to the target audience. | | | | | 5 |
| 7. Takes initiatives and seeks opportunities to contribute. | | | | | 5 |
| Waneta was full of energy, took initiative, and was eager to help us produce a great product. | | | | | |

## General Performance

| | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| 8. Takes criticism and profit from positive feedback. | | | | | 5 |
| 9. Works well with others without friction. | | | | | 5 |
| 10. Efficient in use of time (e.g., punctuality, meeting deadlines). | | | | | 5 |
| Excellent time management, very dedicated to completing her lesson and taking on additional projects. | | | | | |

## Technical

| | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| 11. Demonstrates knowledge of the instructional design process. | | | | | 5 |
| 12. Ability to design eLearning courses. | | | | | 5 |
| 13. Demonstrates ability to use the eLearning platform, Articulate 360, and other multimedia tools. | | | | | 5 |
| 14. Exhibits ability to learn and acquire new skills. | | | | | 5 |
| Very impressed with the way Waneta was able to learn and use Artculate 360. She taught us so much and we hope we were able to do the same! | | | | | |

We wish you well in all of your future endeavors!